



## QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Striving for **continuous improvement** of corporate processes, products, the safety of employees and protection of the corporate and non-corporate environment, Galdi Srl's President has decided that the Company should align with the following standards:

- Quality System (UNI EN ISO 9001:2015)
- Occupation Health and Safety Management System (UNI ISO 45001:2018)
- Environmental Management System (UNI EN ISO 14001:2015)

The whole staff is asked to actively contribute to reach the objectives set forth in the above standards. We strive to put every single collaborator of GALDI Srl's in a position to understand their tasks: this is why they are regarded as **personally responsible** for the quality of their work. All Galdi's collaborators should be committed to gathering the necessary knowledge to carry out their work in the best possible way both in terms of performance and in terms of health and safety control in their workplace as provided by environmental protection standards and by **applicable laws**.

On the other side, GALDI is committed to:

- develop the staff's skills through appropriate **training**,
- supply suitable means to help everybody reach and maintain pre-set objectives,
- apply operational and control methods as required by the UNI-EN-ISO-9001:2015 standard through the achievement and maintenance of the certification of compliance,
- honour the law and any Occupational Health and Safety Management agreements,
- disseminate corporate values including the desire for ongoing improvement also in terms of Health and Safety in the workplace,
- make all the staff aware and responsible in pursuing H&S protection objectives, and regularly check for compliance,
- scrupulously observe the law and any environmental protection standards including voluntary commitments,
- make Galdi's environmental management experience available in order to help stimulate general progress towards sustainable development,
- develop, actuate, review, and improve Galdi's environmental management system.

The President will periodically conduct critical and objective analyses on the appropriateness and efficiency of the Quality Management System (QMS), Health and Safety Management System (OHSAS), and Environmental Management System (EMS) through feedback from the General Director's representative and a regular processing of results, or through direct, personal assessment.

The President has appointed a General Director's representative with the power to establish, plan, and apply QMS, OHSAS, AND EMS programmes, and the task of ensuring and maintaining full compliance to the requirements of the relevant standards.

Galdi's President is firmly convinced that pursuing these objectives will bring tangible advantages for the Company and lead to the satisfaction of both customers and the staff.

Written on

**October 16, 2020**

The President

*Antonella Candiotta*