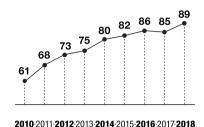


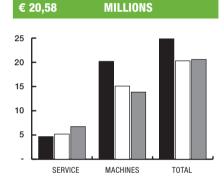
OUR NUMBERS

2010-2018 GROWTH RATE

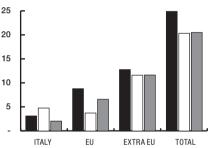
105 PERSONS 89 IN ITALY 16 BEYOND BORDERS WAR USA CHN ALG GER 6 4 1 2 1 2



TURN OVER







RESEARCH AND DEVELOPMENT

14 INNOVATION PROJECTS

- NEW TECHNOLOGIES
- INDUSTRY 4.0
- INNOVATIVE MACHINES
- ADVANCED METHODOLOGIES AND PROCESSES
- COMPANY CULTURAL HERITAGE

8 PARTNER RESEARCH INSTITUTES

- UNIVERSITIES OF PADUA, UDINE AND VENICE
- POLITECNICO DI MILANO
- FRAUNHOFER INSTITUTE
- UNIVERSITY OF EASTERN PIEDMONT (UPO)
- T2I- TRASFERIMENTO TECNOLOGICO E INNOVAZIONE
- COMET CLUSTER

4 PARTNERSHIP

- IMPROVENET CONSORTIUM (INNOVATIVE SMART MANUFACTURING REGIONAL NETWORK - RIR)
- ITALIAN INSTITUTE OF PACKAGING
- ITALIAN TECHNOLOGY CLUSTER INTELLIGENT FACTORIES
- ITALIAN PACKAGING MACHINERY MANUFACTURERS ASSOCIATION (UCIMA)

4 RESEARCH PROJECTS - FINAL THESIS

- PROJECT & PROCESS MANAGEMENT
- NEW TECHNOLOGIES

ECO-DESIGN

WE HAVE REDUCED
OUR DIRECT
AND INDIRECT
ENERGY AND
CLEANING WATER
CONSUMPTION.
EVEN THE SMALLEST
STEPS COUNT.

CARBON FOOTPRINT CALCULATOR

 EVERY SINGLE PART OF OUR FILLING MACHINES IS DESIGNED WITH THE AIM OF REDUCING ITS ENVIRONMENTAL IMPACT, OPERATING COSTS AND CONSUMPTION

FOCUS ON

- HYDROGEN PEROXIDE EMISSIONS
- PRODUCTION WASTE
- NEW STUDY ON ERGONOMICS



FOR EVERY 10% OF ENERGY
YOU SAVE, THANK TO USE OUR
IMPROVED MACHINES, YOU CAN
AVOID THE POTENTIAL EMISSION OF
100.000 KG CO2 EQ, EQUAL TO THE
CO2 ABSORBED BY 63 HECTARES
OF BOREAL FOREST IN A YEAR



FOR EVERY 10% OF WATER YOU SAVE THANKS TO USE OUR IMPROVED MACHINES, YOU CAN SAVE TILL 1.300.000 LITERS OF FRESHWATER



WELFARE

WORK-LIFE BALANCE AND EMPLOYEE WELLBEING PROJECTS

- NON-PROFESSIONAL TRAINING COURSES (HEALTHCARE AND PEDIATRIC EMERGENCY PROCEDURES), OPEN TO FAMILY MEMBERS TOO
- COMMERCIAL AGREEMENTS AND DISCOUNTED RATES AT LOCAL HEALTHCARE CENTERS AND RUSINESSES
- DISCOUNTED RATES FOR TIME-SAVING SERVICES (CAR WASH, TIRE REPLACEMENT, CAR SERVICING)
- DISCOUNTED RATES AT SELECTED BUSINESS SERVICES (TRAVEL AGENCIES, AIRPORT PARKING, ETC.)
- BUILDING OF AN OUTDOOR RECREATIONAL AREA
- FULL IMPLEMENTATION OF FLEXTIME AND SMART WORKING
- EXTENDED PARENTAL LEAVE FOR NEW FATHERS
- OPENING OF PINK PARK (FOR EXPECTING OR NEW MOTHERS) AND EASY PARK (RESERVED PARKING SPACES FOR TEMPORARY NEEDS)
- POSSIBILITY OF BRINGING CHILDREN TO WORK IN CASE OF EMERGENCY
- MENTAL AND PHYSICAL WELLBEING ACTIVITIES (POSTURAL TRAINING DURING LUNCH BREAK)
- SUPPORT TO AIL TREVISO (ITALIAN ASSOCIATION AGAINST LEUKEMIA, LYMPHOMA AND MYELOMA) THROUGH DONATION TO FUNDRAISING EVENT FOR MOLECULAR DIAGNOSIS LABORATORY (TREVISO)
- SUPPORT TO SOCIAL FARMING (TOPINAMBUR AGRICULTURAL COOPERATIVE, TREVISO) AND EMPLOYEE WELLBEING THROUGH CHRISTMAS HAMPERS

30 VISITING STUDENTS

1508 "OPEN COMPANY" VISITORS

3 SCHOOL-WORK ALTERNATION PROJECTS

- I.S. GIORGI-FERMI DI TREVISO
- I.S. EINAUDI-SCARPA DI MONTEBELLUNA (TV)
- I.S. MAZZOTTI DI TREVISO

THE TRAINING SCHEME IS DESIGNED TO OFFER
STUDENTS THE CHANCE TO LEARN ABOUT A COMPANY'S
DAY-TO-DAY OPERATIONS, EMPOWERING THEM TO MAKE
THE BEST CHOICES FOR THEIR FUTURE CAREERS

HUMAN CAPITAL

10% JOB ROTATION

2 TRAINEES

IN COOPERATION WITH ITS MECHATRONICS - TREVISO

3 RESEARCH TRAINEES (FINAL THESIS)

DEPARTMENT OF MANAGEMENT ENGINEERING -UNIVERSITY OF PADUA (VICENZA CAMPUS) DEPARTMENT OF MECHANICAL ENGINEERING -INIVERSITY OF PADUA

1 RESEARCH FELLOW

DEPARTMENT OF INFORMATION ENGINEERING - UNIVERSITY OF PADUA

2.413	ORE DI FORMAZIONE
468h	LEAN, REGULATORY UPDATES, ORGANIZATIONAL SKILLS
853h	TECHNICAL EXPERTISE
320h	LANGUAGE TRAINING
772h	HUMAN RESOURCES MANAGEMENT



ZERO FOOTPRINT

KWH 372.855

POWER GENERATED BY PHOTOVOLTAIC PLANT

IN 2018 THE PLANT PREVENTED THE EMISSION OF 117.9 TONS OF CARBON DIOXIDE

070 TONO OF 003 ON/ED

1073 TONS OF CO² SAVED SINCE 2012 (YEAR OF SET-UP)

KWH 174.670,4 FED BACK INTO THE GRID (AVERAGE ANNUAL CONSUMPTION OF 65 ITALIAN HOUSEHOLDS)

100%

CLEAN ENERGY



SINCE 2014 OUR ELECTRICITY
NEEDS ARE ENTIRELY COVERED BY
RENEWABLE SOURCES LIKE WATER,
SUN AND WIND.

100% CO²-FREE GAS: OUR SUPPLIER OFFSETS ALL THE RELEASED CO2 WITH ECO-FRIENDLY PROJECTS

WATER



CLOSER MONITORING ON WATER
USAGE RESULTING IN REDUCED
CONSUMPTION, IN SPITE OF
INCREASED PRODUCTION AND NUMBER
OF EMPLOYEES

NEW TESTING LINE WITH FULL WATER RECLAIMING SYSTEM THANKS TO FILTERING AND PURIFICATION PLANT.



DRINKING FOUNTAIN

PROMOTION OF REUSABLE BOTTLES TO REDUCE THE USE OF PLASTIC



RECYCLED PAPER

ALL THE PAPER USED AT OUR PREMISES IS FSC CERTIFIED.

36.750 TONS.



OF CARTON SAVED DURING
TESTING PHASE, RECLAIMED AND
TRANSFORMED INTO TISSUE PAPER
(FIBERPACK BY LUCART) FOR
INTERNAL USE (NAPKINS, TOWELS,
TOILET PAPER. ETC.)

SECOND LIFF



WE DO NOT DISPOSE OUR USED FILLING MACHINES. WE UPDATE THEM ACCORDING TO OUR NEW STANDARDS TO GIVE THEM A SECOND LIFE

SUSTAINABLE CLEANING



WASHING AND REUSING OF MACHINE CLEANING CLOTHS

USE OF OIL BINDING CLOTHS TO REDUCE OIL SPREADING ON FLOORS

ENZYME-BASED PARTS WASHER, NOT REQUIRING DETERGENTS NOR PRODUCING LIQUID WASTE

90,4%

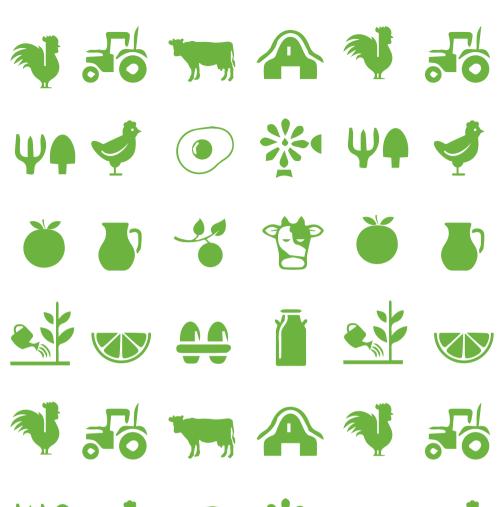
RECYCLED WASTE

THANKS TO CAREFUL WASTE SORTING BY OFFICE-BASED AND PRODUCTION STAFF

<2.5 %

UNSEGREGATED WASTE (TO BE USED IN WASTE-TO-ENERGY PLANTS)





























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